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July 6, 2018

Attention: All Members - CUPE Local 873

Dear Members;

Re: New Collective Agreement Document

At last, we have a finished and final new Collective Agreement document! Since the fall of 2014, we've been working to bring together 15 years of documents and reach agreement with the Employer on a new single document. I am happy to report that work is now complete.

The below documents combine the 12th Collective Agreement, the 2004 MOA, several more smaller rounds of bargaining changes and nearly 70 Letters of Agreements. While this endeavour took much longer than we hoped or expected, we're very happy to have it complete... Just in time for the next round of bargaining.

There are now two PDF documents, which members can use to review your workplace rights:

1. 2014-2019 Ambulance Paramedics and Ambulance Dispatchers Collective Agreement
2. Ambulance Paramedics and Ambulance Dispatchers - Letters of Agreement

These documents are also now available on our website. We will only be printing a limited number of hard-copies, for use in labour relations and bargaining. Bargaining preparation is well underway, and these new documents will aid that process significantly.

Thank you for your patience while we worked through this extended process. I hope this updated resource will allow all members to better understand your workplace rights and conditions.

Sincerely,

Cameron Eby
Provincial President
Ambulance Paramedics & Emergency Dispatchers of BC
CUPE Local 873

CE/sd/MoveUp